## GOVERNOR'S OFFICE of EARLY CHILDHOOD

## **RFA Cover Page**

Council Name: Martin County Early Childhood Council	Total Pages:18
Counties Served: Martin	Total Membership: 20
Chair Information	
Chair Name: Jean Muncy	
Address: 178 Pine View - Inez, Ky. 4	1224
Address: 178 Pine View - Inez, Ky. 47 Phone Number: 606-298-7191	
Email: paulmuncy@suddenlink.net or mcecc2	2014@gmail.com
Fiscal Agent  Doggr Mollott	
Fiscal Agent Name: Roger Mollett	- AC
Organization: Martin County Extension	Office
Tax ID (Federal): Tax ID (Stat	SD08105 :
Address: 9 Holy Street - Inez, Ky. 412	
Phone: 606-298-7742	
Email: rmollett@uky.edu	
The undersigned agree to ensure the funds awarded by the plans outlined in this application and achieve School service area.	-
Community Early Childhood Council Chair	14
Community Early Childhood Council Fiscal Agent	7-14
Calolyn Sweeney	
Notary Public My commission expires on:	Notary Seal

#### PROJECT SUMMARY

Martin County is a rural community located in the Coalfields of Eastern Kentucky. As with many communities in this region the citizens of Martin County struggle with high rates of poverty and the decline of its signature industry (Coalmining). These conditions have impacted all in the community especially it youngest members. Children in the county consistently lag behind many others in the state in terms of their rates of school readiness. The Martin County Early Childhood Council (MCECC) has identified five activities it will provide to the community to help combat this trend. The MCECC will promote early childhood literacy through a community "Unite to Read" Event. To engage families and promote family health and well being, a county wide "Early Childhood School Readiness and Health Fair". Parents of newborns will receive "New Arrival Kits" upon leaving local hospitals that will support and nurture growing families. Access to quality early childhood education will be increased by incentivizing organizations and or individuals with mini grants to help cover their cost to open childcare facilities. A "Baby Shower" event will be held that is accompanied with a public awareness campaign on the importance of good prenatal care as well as the health and academic risk associated with children born with a low birth weight and or premature.

#### PREVIOUS ACTIVITIES

The MCECC was reestablished in the spring 2013 and as such has no previous activities to report prior to that date.

#### **COMMUNITY NEEDS**

Martin County is geographically located in the Eastern Coalfields of Kentucky on the boarder with West Virginia. Demographically it is a small county with a 2010 Census population of 12,929 individuals that are primarily White non-Hispanic. An examination of Economic factors reveals that poverty plays a major role in creating the challenges that Martin County's citizen's face on a day-to-day basis.

Sources: In order to gain a greater understanding of the needs of the community, the MCECCC has reviewed data from a variety of sources including the 2014 Early Childhood Profile, Martin County Head Start data, Martin County Schools enrollment data, health and wellness data from the Martin County Health Department, Big Sandy Head Start Community Needs Assessment, 2010 Census Data, Kentucky Health Facts.org, and telephone and in person conversations between council members and community partners. The council has also examined documents specifically relating to Early Childhood such as the Kentucky School Readiness definition, the Kentucky Early Childhood Standards, the Brigrance Kindergarten Screener, Ages and Stages Developmental Screener, the parent guide for children three and four for the Kentucky governors office in early childhood, and your GPS to a child's success. All of these have been foundational in shaping the strategic plan that will be implemented during the upcoming year.

**High poverty:** in considering the barriers to Martin County's success in becoming "School Ready", the Council identified high poverty as a major detriment to families.

The U.S. Census Bureaus' 2006-2010 American Community Survey (ACS) reports the

median income of households in Martin County was \$25,173. It is estimated that 52.9% of the households received earnings and 18.8% received retirement income other than Social Security. In addition the ACS demonstrated that 44.8% of households received Social Security. The average income from Social Security was \$15,156 another 21.4% of households received supplemental security income (SSI). The average income of those who received SSI was \$7,270.

**Coal mining** is the largest industry Martin County. In recent months due to the changing regulatory and economic factors several large coal companies have closed mines. This has resulted in these companies terminating and relocating large numbers of miners. The unemployment rate was 10.3% in March 2014 according to Kentucky labor force estimates. This rate is a full two percentage points higher than the state and national rates. Head Start enrollment data from 2013 show that all of the enrollment slots were filled by children who were 100% below poverty level. According to the 2014 Early Childhood Profile produced by the Kentucky Governor's Office of Early Childhood in partnership with the Kentucky Center for Education and Workforce Statistics (KCEWS) 47.3% of children in Martin County were at or below 100% percent poverty. In addition this report showed that 58.1% we're below 150% poverty and 66.6% were below 200% poverty. Currently the Martin County School Systems (MCSS) Free and Reduced ILunch percentage is 70%. These figures suggest that many of our three and four year old children are living in homes with marginal poverty incomes. These numbers suggest that a large number of the children in our area are coming into the school system at a disadvantage than many of their peers.

Limited services for children: Martin county remains very limited in the number of child care facilities available to address the needs of young children and their families. The 2014 early childhood profile documents that there are 699 children in Martin County between the ages of zero and four years of age. Of that number, the Hands program served only 72 families. There are no CCAP license homes and no CCAP certified homes. There was only one licensed, private daycare facility, the Martin County Kiddie College, which served 20 children out of a possible enrollment the 50 children. Unfortunately this facility closed its doors on January 1<sup>st</sup>, 2014 due to insufficient enrollment numbers making it financial unsustainable. This dealt a severe blow to the community, as it was Martin County's only STAR rated early childhood center.

According to the 2013-2014 MCSS enrollment figures Head Start has seven classrooms and serves 124 children. The public preschool has two full classrooms (20 students per class) and a blended classroom shared with Head Start (53 total). When the preschool's numbers are combined with the aforementioned Head Start enrollment it gives a total of 177 children. This means that only 55.8% of the 317 three and four-year-olds children are enrolled in an early childhood program, leaving 45.2 with not enrolled in any type of program. This means that a parent, family member, a friend, or other caregiver that may or may not be paid cares these remaining children. More data from the profile demonstrates that of the 177 children who were enrolled in Head Start or preschool only 32 have disabilities. According to the 2014 early childhood profile there are 177 children enrolled in public Kindergarten this school year that was the same as the 2012-2013 school year enrollment numbers.

Educational data: Head Start utilizes Teaching Strategies Gold as the assessment tool to obtain entrance and exit to data based on general assumptions about the developmental skills of four-year-old children. According to the 2013 fall Teaching Strategies Gold assessment data 25 children age 4 entering Head Start scored below expectations in literacy (31.3%), while 55 met or exceeded expectations (68.8). In regards to mathematics 37 scored below expectations in math (46.8%), while 53.2 met or exceeded expectations. Spring 2014 Teaching Strategies Gold assessment data is incomplete and not yet available. The MCSS's results on the state mandated Kindergarten Screener the "Brigance Early Childhood Screen" reveals some significant deficits in our children compared to the state average in the areas of Cognitive/General Knowledge and Physical Well-being. A look at the Early Childhood Profile provided by the KCEWS demonstrates that only 27% of Martin County Youth entering Kindergarten scored in the Average to Above Range as compared to 34% in the state on the Cognitive/ General Knowledge Domain. This domain measures early literacy and numeracy skills, as well as selfknowledge (i.e. name, address, age, birth date). Another alarming result from the Brigance Screener was that only 35.1% of these same students scored in the Average to Above Average Range on Physical Well-Being. This domain includes fine and gross motor skills. Fine motor skills are those skills that involve use of the small muscles in the fingers and hands. Gross Motor Skills are those that are involved in big muscle movements (i.e. running, jumping). Finally, a review of Kentucky Performance Rating for Educational Progress (K-PREP) results for Martin County 3<sup>rd</sup> graders provided by the Martin County School System (MCSS) revealed deficits in the percentage of students

scoring at the Proficient Level in reading (32.9% compared to the state average of 47.7%) and math (29.7% compared to the state average of 43.6%).

According to the 2014 KCEWS Martin County Profile 69.2% of people in Martin County 25 years and older had a high school diploma or equivalent, 15.3% had at least an Associates degree or higher. A total of 30.9% of Martin County citizens had less then a high school diploma or equivalent. An examination of the MCSS enrollment records reveals that the county has seen a steady decline in the number students enrolling. The yearly enrollment has gone from 2827 in 1996 to 2032 students in 2014 (decrease of 50 kids annually).

According to the 2012 Big Sandy Head Start Community Needs Assessment a picture of need emerged from a review of the Family Services Assistance provided to families served by the Head Start program. As expected with the economic downturn that this period included, emergency intervention in housing assistance consistently ranked high in terms of service provided to families. Also scoring high were health education, adult education, and parent education. This would seem to indicate that there is a desire on the part of the Head Start families to want to better their situation and find out more about child health and development. Overall the greatest needs seemed to lean toward the most basic needs of food, shelter, and security.

**Limited access to health services**: There is no hospital in Martin County and the closest hospitals are located in neighboring counties (Floyd, Lawrence, and Johnson County), or across the state boarder in West Virginia. Many of these hospitals are 20 or more miles away. According to the Kentucky Board of medical licensure, there are 10 total physicians in Martin County. An examination of these physician's specialties revealed

most are focused on family or general practice. There are no physicians who specialize in obstetrics and gynecology and there are no pediatricians in the county. This information is troublesome when one weighs it with figures from the KCEWS Early Childhood Profile that demonstrates that Martin County has twice the state rate of low birth weight (15% compared to state average of 9%) and preterm infants (26% compared to the state average of 11%). In addition Martin County also has a higher rate of teenage mothers as compared to the state. This data clearly supports the conclusion that there are insufficient health services in Martin County and, in particular, limited specialize care to meet the needs of women and young children. Nutritionally, 40% of adults are considered obese and 72% are considered overweight. This suggests a strong need for nutritional information and training for families and children in the county. As for dental care, there are only two dentists who practice in Martin County and no orthodontist or pediatric dentist practice here. According to the reports from Head Start Family Service Workers, many children enrolled in Head Start without ever having a visited a dentist and, while most eventually get an initial dental screening with Head Start assistance, a large percentage of children do not get needed follow-up treatment. The website www.Kentuckyhealthfacts.org post that 44% of adults in Martin County are missing six or more teeth due to tooth decay or gum disease. And strong county focus on the importance to good dental health to overall health and well-being is a major need for citizens of all ages in Martin County. Transportation to needed services is reported as a large barrier to obtain medical and dental services. Other barriers are healthcare costs and not knowing about resources that can help people get their medical needs met.

#### STRATEGIC PLAN

With the state Goal of School Readiness of all Children entering Kindergarten as the focal point of our work, the MCECC will work with parents, child care, Head Start, preschool, and community partners to collaboratively plan and implement activities that will (1) support local learning environments, (2) support families and (3) provide stakeholders with access to and an understanding of data relating to factors that enhance a child's ability to successfully grow, learn and succeed in school.

Utilizing these guiding principles, the MCECC has decided to focus on activities that address barriers preventing community awareness, understanding and implementation of state school readiness goals and how these and other early childhood initiatives impact future success.

- 1. The MCECC will continue to collaborate with community partners to promote early childhood literacy through a "Unite to Read" event to be held in October of 2014.
- In order to increase countywide knowledge of school readiness, engage families and promote family health and well being, an Early Childhood School Readiness and Health Fair will be held in March of 2015.
- 3. In order to target school readiness in children not currently enrolled in Head Start or public preschool the MCECC will hold a week long Day Camp.
- 4. A "New Arrival Kit" containing information regarding community resources and child development information will be given to parents of newborns at local hospitals during the year in order to support and nuture growing families.

- Mini-grants for community daycare providers to cover startup and certification fees.
- 6. A public awareness campaign on the importance of good prenatal care and the risk associated with children who are born premature and or have a low birth weight.

The MCECC will collaborate with the Martin County Area Vocational Center and the Understanding Narcotics Intervention Through Education (UNITE) Program, a drug prevention and awareness program, to promote early childhood literacy through a "Unite to Read" event to be held in mid October, 2014. The purpose of this event is to help parents realize the importance of early reading and receive guidance on how to make books 'come alive' to the children. Early child care workers report that although there are plenty of books a their centers, many children are not interested in them. This could indicate a lack of exposure to print media in the home.

For the past eight years, the Martin County ATC and UNITE have co-sponsored "Unite to Read' focused on exposing children from Kindergarten through fifth grade to a popular children's book selected by ATC students. The theme of the book is carried throughout the event in a book reading, face painting, art and other fun centers. Parents and their children move from classroom to classroom amid a variety of information booths regarding the books theme and antidrug vendors. At the end of the event, each child in attendance gets a copy of the targeted book. A grant written by the ATC pays for the free books and Food City; a neighboring grocery chain supplies food and drinks for refreshments as an in-kind donation. Free products obtained from Christian Appalachian Project (CAP), a 401c3 charitable organization, are also given to parents.

The MCECC will expand the focus of the "Unite to Read" event to include the birth through age five group of children. While Kindergarten has long been regarded as a starting point for child learning, the expanded event will refocus the community on the importance of early learning as foundational to future success. Driven by the idea that it is never too early to begin reading to your child and foster a love of reading, two main focus areas will be added to the event. Depending upon the book the AGC students choose for the Fall 2014 event, the MCECC will either use or sell a similar book that corresponds to the same theme but on a more age-appropriate level. A representative from Martin County Public Library will be present to offer an animated, interactive reading of the book to make it fun and exciting for the children. Following the reading, ATC students and adults will be provided a series of art activities in which they will create a picture based on memories from the book, complete a coloring sheet based on the book, or use a play go to form an object from the story according to the child's interest or age ability. An area will be provided for parent training where the elements of Dialogic Reading will be used to introduce a book, generate interest, and focus a child's attention on the details of the book thereby increasing comprehension. Parents will be then be given the opportunity to go to a dedicated area where parent and child reading can occur. In the reading area, parents can read to the very small children incorporating some of the techniques they have observed while three and four-year-old children can be encouraged to "read" the book back to the parent using pre-reading skills utilizing the pictures and their memories of the details of the book. Parents will be encouraged to support the prereading asking guided questions to lead the child through the book. Some parents may choose to reread the book, as they feel comfortable. Each child in attendance will receive

a copy of the book. There will be a sign in sheet that will collect an email address for parents in attendance four the purposes of sending out a five question survey to be completed online after the event. There will also be a puppet show, face painting, and characters (dressed in costumes depicting the book theme) interacting with the children. A "My Plate "demonstration, tobacco prevention awareness booth, a petting zoo, as well as other early childhood information and community resource booths.

The event will be advertised in a variety of ways to reach the maximum number of children and parents. Personal, hand written invitations will be sent home to the parents of all children enrolled in Head Start and public preschool. Flyers and posters will be posted at area businesses and state and local government agencies and messages regarding the event will be put on school and restaurant marquees. The school automated calling system will notify parents of all district school children of the event and public-service announcements will be put on the cable TV, radio, and in the local newspaper. Finally notices will be put on the Facebook page. All MCECC members are supportive of this activity and will provide work hours and print materials to implement the event to help guarantee success.

In order to increase countywide knowledge of school readiness, engage families and promote family health and well-being, an Early Childhood School Readiness and Health Fair will be held in March 2015. This event will be held at the Roy F. Collier Community Center in the gymnasium and the event will be organized around the five developmental areas of school readiness: (1) Approaches to Learning; (2) Social and Emotional Development; (3) Health and Physical Well-Being; (4) General Knowledge and Mathematics; (5) Language and Communication Development. Parents will be able

to receive a free, age-appropriate developmental screening for their child to identify how their child is progressing in relation to commonly held expectations for that particular age group. There will be free speech and hearing screenings conducted by trained speech and hearing professionals to identify any barriers that may be preventing normal language and communication development. Writing and reading centers will be available to promote early childhood literacy. The children can select their preferred entertainment by attending a puppet show, magic show, or a petting zoo. Community helpers will be there in occupational uniforms (nurses, fireman, policeman, etc.) along with Super Heroes and Disney Princesses to greet the children and direct parents as they move from booth to booth. The movement area will be characterized by an obstacle course developed by the high school JROTC students. An age appropriate trampoline and inflatable toys for jumping and sliding will be available.

Representatives from the Martin County Health Department will be present to assist parents and schedule an appointments for physicals and immunizations for their children. Martin County Area Vocational Students in the Nursing Program will be available to take temperatures and blood pressures measure heights and weights. Parents can visit a variety of booths to receive information about developmental milestones, general child health, and nutrition guidelines, healthy snacks, dental health, the effects of secondary smoke, childhood diseases and much more. Skill and activity-based backpacks will be available for parents according to their needs or interests to take home on a "check out" basis to use with their child. The Eden and Inez Family Resource Centers will make these backpacks available at no cost to the council or the parents. Sign in sheets upon entry to the fair will measure the attendance and parents will be given a

vendor sheet listing of all the learning centers. As parents visit a center, stickers will be placed on the vendor sheet. On the back of the vendor sheet will be a brief survey requiring "yes" or "no" answers from the parents to measure the efficacy of the event in the increasing parent alertness of their child's developmental levels, their roles in preparing for their child for school, and knowledge of the state school readiness meaning in the five developmental areas it represents. Upon collection of 50% the vendor stickers and completion of the exit survey, the parents names will be entered into a drawing for free prizes donated by the Christian Appalachian project and local businesses.

The MCECC will sponsor a week long day camp the last week ok May 2015. This event will be for 3 and 4 year old children in Martin County who are not currently enrolled in a school based program (i.e. preschool or Head Start). The camp will be for four hours daily for the entire week. The MCECC will partner with the FRSYCs from all three elementary school and will recruit volunteers to help staff the camp. The camp will have activities that highlight coordinate with the areas of school readiness (e.g. early numeracy; early literacy). The camp will be held at the University of Kentucky Cooperative Extension Agent Office in Inez. There will be a sign in sheet for each day that will collect an email address for parents in attendance four the purposes of sending out a five question survey to be completed online after the camp.

A "New Arrival Kit" containing information regarding community resources and child development information will be given to parents of newborns and local hospitals throughout the year in order to support and nurture growing families by linking them to a available local services. Bags will be purchased with the MCECC logo in the components of the Kentucky School Readiness initiative printed on them. Donations of free samples

such as diapers, baby lotion, baby wipes, and formula will be solicited from companies such as Johnson and Johnson, Pampers, Similac Baby Formula, and other companies. In addition to baby product samples, educational literature will be placed in the new arrival bags such as a developmental milestones brochure from birth through the first year of life, a handout about breast-feeding, a birth certificate application, a brochure on the technique of baby massage, and information about baby shots. A vinyl first book or baby sensory type book will be included. One hundred kits will be assembled and divided among the three area hospitals (Highlands regional medical Center, Three Rivers Regional Medical Center, and Paul B Hall Memorial Hospital. The community liaison at each facility will distribute the kits to new Martin County parents. To measure the number of kids distributed at each facility and their usefulness to parents, postage prepaid postcard will be included in the kids for parents to answer brief survey questions all members will participate in this activity by assembling the kits, making print materials available, and issuing the kits to the area hospitals. The kits will be refilled as needed.

Financial support in the form of Mini-Grants will be provided to individuals or parties that plan to start Licensed or Certified Child Care in Martin County. The MCECC will advertise through a variety of traditional and social media the opportunity for the Mini-Grants for the purpose of recruiting interested parties. Once parties have made contact, signifying their desire to start Child Care we will provide financial support for startup fees. These fees will include but may not be limited to, equipment, furniture, insurance, etc. Persons applying for assistance must complete a letter of application and include an itemized budget. If the spending is approved by the MCECC the recipient must then present the council with an invoice for the purchase. All orders will be placed

by and paid for by the MCECC's fiscal agent. In addition to providing the aforesaid financial assistance, the MCECC will facilitate technical assistance by connecting the parties with Pat Hites, TA Coordinator, Child Care Aware, and Cheryl Endicott, Food Program Monitor, Eastern KY Child Care Coalition. The MCECC goal through this effort will be to provide the families of Martin County with increased access to quality childcare. The council will measure this goal through analysis of the annual Early Childhood Profile, which collects figures on the number of childcare centers, and CCAP licensed or certified providers.

The MCECC recognizes preterm births and low birth weight (LBW) as community health problems affecting the long-term development of our children. Infants born pre-term or born with low birth weight are more likely to suffer complications at birth and to be at risk for long-term neurodevelopmental and learning problems. The Martin County Early Childhood Council has set an objective of reducing the incidence of low birth weight babies through educational outreach activities. The Council will conduct a "baby shower" for expectant mothers. The "baby shower" event will draw expectant mothers. The event will emphasize the necessity of prenatal care, promotion of a healthy lifestyle (i.e. smoke free), signs and symptoms of pre-term labor and what to do, etc. Secondly, the Council will distribute a brochure focusing on preterm birth and low birth weight. This brochure will be given to medical offices in Martin County, Family Resource Center, Martin County Public Library and other public buildings. The council will measure this goal through analysis of the annual Early Childhood Profile, which collects figures on the number of childcare centers, and CCAP licensed or certified providers.

#### COMMUNICATION PLAN

The MCECC will establish a communication plan to insure that parents, childcare providers, and community members are aware of the definition of school readiness, the component parts and their roles in implementing it in order to allow children to grow, learn and succeed. Multiple types of communication will be used to inform all stakeholders. Print media in the form of newsletters, flyers, brochures, and posters will be distributed. Parents will receive monthly newsletter, flyers, brochures, and posters will be distributed. Parents will receive monthly newsletters developed using information from the GEOC toolkit and distributed through public school and private childcare providers. Posters describing fall and spring county-wide events will be placed with local businesses, flyers will be delivered to local churches, and ads will be placed in the local newspaper. The automated school calling system will be used to notify parents about the "Unite to Read" event in October 2014 and the School Readiness and Health Fair in March 2015. Personal hand written invitations will be sent home to the parents of all Head Start, Preschool and daycare children inviting them to these events. Informational booths will be set up to address the five areas of school readiness and other booths will focus on general health and wellness information and screenings. In kind donations of food, door prizes and donated items will be provided.

Printed materials such as flyers, brochures and posters will contain references to various forms of electronic media such as the Facebook Page. These will be maintained to promote school readiness the focus of the council and to provide a list of the members and community resources. There will be links to early childhood informational topics as well as postings of countywide events and services pertaining to this young age group.

Email addresses will be collected from parents to form a distribution list so email notifications will be sent reminding parents of upcoming events and providing informational services.

Schools and local businesses such as restaurants and banks will post the dates of the opportunity for mini grants, county wide literacy, baby shower, and school readiness fair on their marquees as a means to communicate the events. The events will also be listed on the cable news station community calendar prior to the upcoming dates and times. With no local radio station, the stations in adjoining Floyd and Johnson Counties will be enlisted to do public service announcements for the events.

## **CECC Budget FY15**

Total Requested Amount	\$ 7,000
Additional Revenue	\$ 6,300

Expense	Description	Amount Requested	In/Kind Match
Budget Items	Describe purpose of budget items below. Please outline the who, what, when, and where of each expenditure	\$3,000.00	\$2,000
<pre>Personnel/Fringe Benefits - (Hourly rate x # of hours) and/or total amount of consultant fees</pre>	Click here to enter text.	\$0.00	\$1,600
Travel – Total estimated expenditures	Estimated cost for two MCECC members to attend annual conference in June 2014. Registration Fees: \$450.00 Mileage: \$235.12 (mapquest) Hotel: \$294.12 (including tax) Per Diem: \$210.00	\$1,189.24	\$Click here to enter text.
Supplies/Material/Equipment – Estimated number and cost of items	<ol> <li>Unite to Read Event =         Books: \$508.50</li> <li>Welcome New Baby Kits =         Materials: \$407.96         Shirts: \$374.08</li> <li>Preschool Health &amp; Readiness         Fair = Books: \$998.00         Magic Show: \$350.00         Face Painting: \$197.22</li> <li>LBW &amp; Prematurity         Brochures = \$925.00</li> <li>Preschool Day Camp=\$500</li> </ol>	\$4,260.76	\$2,125

## **CECC Budget FY15**

Stipends and Mini-Grants- Mini-grants	1. Mini Grants = \$1,200.00	\$1000	\$Click here to enter text.
25% of total requested amount	For in-home day care start up costs.		
Administrative – Limited to 5% of	5% administration fee for fiscal agent	\$350	\$Click here to enter text.
requested amount			
Other	Click here to enter text.	\$Click here to enter text.	\$2,575

## **CECC Membership List FY15**

First Name	Last Name	Agency	Phone	Email	Member Type
Jean	Muncy	Other	(606)-298-7191	Mcecc2014@gmail.com	Chair
Dena	James	School District	(606) 298-3572	Dena.james@martin.kyschools.us	Member
Paul	Baker	School District	(606) 298-3572	Paul.baker@martin.kyschools.us	Member
Johnny	Allen	Head Start	(606)395-7108	3 John.allen@martin.kyschools.us	Member
Terrie	Simpkins	FRYCS	(606) 298-4955	Terri.simpkins@martin.kyschools.us	Member
Denise	Stepp	FRYCS	(606) 395-5238	B Denise.stepp@martin.kyschools.us	Secretary
Marlena	Slone	FRYCS	(606) 298- 7134	Marlena.slone@martin.kyschools.us	Member
Andrea	Muncy	FRYCS	(606) 298- 3486	Andrea.muncy@martin.kyschools.us	Member
Melinda	Hall	First Steps	(606) 886- 4360	mhall@mtcomp.org	Member
Michael	Shoemaker	Health Department	(606) 298- 7752	MichaelE.Shoemaker@ky.gov	Member
Karen	Baldwin	Other	(859)986- 5896	karenbaldwin@ekccc.org	Member
Cherly	Endicot	Other	(859)986- 5896	cheryl.endicott@ekccc.org	Member
June	Widman	Other	(859)986- 5896	junewidman@ekccc.org	Member
Pat	Hites	Other	(859)986- 5896	pathites@ekccc.org	Member
Martha	Williams	Other	(606)298-3879	martha.williams@martin.kyschools.us	Member
Deborah	Hinklie	Public Library	(606) 298-7766	deborahhinkle@martincolibrary.com	Member

Martin County Head Start P.O. Box 2189 Inez,Ky 41224 Phone 606-395-7007

Johnny Allen Director

May 09, 2014

Martin County CECC Members,

As the director of Head Start for Martin County Schools, I am excited about the opportunity to join the Community Early Childhood Council and work with parents and the community in getting all of our children ready to grow, learn and succeed in school.

School readiness is a focus of Head Start and we are aware of the need to engage more parents in activities that will foster an increased understanding of the importance of early childhood. To that end, Head Start is committed to working with the MCCECC and its grant proposal to offer meaningful services and assist in improving the quality of life for the parents and children we serve.

Sincerely,

Johnny Allen

Director Head Start Martin County Schools



#### MARTIN COUNTY BOARD OF EDUCATION

P.O. Box 366 • Inez, Kentucky 41224 Phone (606) 298-3572 • Fax (606) 298-4427

Steven C. Meadows ~ Superintendent Craig Preece ~ Chairperson Roger Harless ~ Vice Chairperson Kathleen Price ~ Board Member Donetta Harless ~ Board Member Gary Ball ~ Board Member

May 9, 2014

#### Reviewer:

I am writing in support and commitment for the Martin County Community Early Childhood Council's initiative to enhance the following: (1) collaboration with the community partners to promote early childhood literacy, (2) county wide efforts of School Readiness awareness via community events, printed materials, back packs for parents, (3) hospital newborn packets of community resources and child development information and (4) mini grant for child care and professional development.

As the Superintendent of Martin County School District, I am committed to supporting the Martin County CECC by attending meeting, serving on work groups as needed, and assisting with professional development needs.

Thank You,

Steven C. Meadows-Superintendent of Martin County Schools



May 6, 2014

#### Martin County CECC Members,

This letter is in support of the Martin County Community Early Childhood Council's response to the KIDS NOW Early Childhood Initiative Proposal. The First Steps Program is supportive of the proposal to assist child care centers as well as families with young children to provide the best possible care for children in Martin County. This will be achieved by having parent involvement and parental resources available. Mini grants are needed to help improve the quality of care of young children. This can be achieved by supporting efforts to bring more centers into the STARS program. The First Steps Service Coordinator will continue her role in providing service to young children and families as well as participation with the Martin County CECC. She is available to provide insight in early childhood development and the needs of young children.

As part of the early childhood intervention, we recognize the importance of promoting children's early development. We are supportive of the proposal for school readiness. The proposal of the grant is to offer meaningful services and assist in improving the quality of life for the parents and children we serve. This will enhance the following: (1) partnership with the community to support early childhood literacy (2) county wide efforts of School Readiness awareness by community events, printed materials and back packs for parents (3) hospital newborn packets of community resources and child development information (4) mini grant for child care and professional development.

Sincerely,

Melinda Hall

First Steps

Service Coordinator

Melinda Hall

#### MARTIN COUNTY HEALTH DEPARTMENT

136 Rockcastle Road P.O. Box 346 Inez, Kentucky 41224 Telephone (606) 298-7752 Fax (606) 298 0413

May 7, 2014

To: CECC Reviewer

RE: Martin County Early Childhood Council

Dear Reviewer:

I am writing in support and commitment for the Martin County Community Early Childhood Council's initiative to enhance the following: (1) collaboration with the community partners to promote early childhood literacy, (2) county wide efforts of School Readiness awareness via community events and printed materials, (3) day camp and (4) mini-grant for increasing capacity for in-home child care and child care facilities.

I commit to supporting the Martin County CECC by attending meetings, serving on work groups as needed and assisting with special projects.

I hand I

Michael Shoemaker

**Director of Administrative Services** 

#### **LINKS Youth Service Center**

388 Cardinal Lane Inez, Ky. 41224 PH: 606-298-4955

Terrie Simpkins
Coordinator

Tammy Booth
Assistant Coordinator

To: The CECC Reviewers

May 7, 2014

Reviewer:

I am writing in support and commitment for the Martin County Community Early Childhood Council's initiative to enhance and promote early childhood literacy. Their efforts to raise community awareness by hosting School Readiness events, newborn packets made available to new parents with developmental information and resources available to them, and providing mini grants for child care and professional development will have a positive effect on education in Martin County.

As the Coordinator of LINKS Youth Service Center at Sheldon Clark High School, I pledge my commitment to the Martin County CECC by attending meetings, assisting in planned events, and assisting in any area of need.

Terrie Simpkins, Coordinator LINKS Youth Service Center

terri.simpkins@martin.kyschools.us

# Inez Elementary Family Resource Center 5000 Elementary Drive Inez, Ky. 41224 Phone:606-298-3486 Fax:606-298-6820 Andrea Muncy, Coordinator

May 5, 2014

Martin County ECC Members,

As the Coordinator of the Inez Elementary Family Resource Center, I am pleased to offer my time and support to the Martin County Community Early Childhood Council. Our center strives to assist new parents and their preschool children with school readiness. I feel we share these areas of interest and the long-range goals of the MCECC.

Our center staff is committed to working with the MCCECC as they enhance the community's awareness of the need for improved early childhood education and the implementation of its programs.

Yours truly,

Andrea Muncy, Coordinator

Inez Elementary FRC

#### **Eden Family Resource Center**

P.O. Box 1683 179 Eden Lane Inez, Ky. 41224 PH: 606-298-7134

Marlena Slone

Teresa Donovan
Assistant Coordinator

To: The CECC Reviewers

May 7, 2014

Reviewer:

I am writing in support and commitment for the Martin County Community Early Childhood Council's initiative to enhance and promote early childhood literacy. Their efforts to raise community awareness by hosting School Readiness events, newborn packets made available to new parents with developmental information and resources available to them, and providing mini grants for child care and professional development will have a positive effect on education in Martin County.

As the Coordinator of Family Resource at Eden Elementary School, I pledge my commitment to the Martin County CECC by attending meetings, assisting in planned events, and assisting in any area of need.

Marlena-Slone, Coordinator

**Eden Family Resource** 

marlena.slone@martin.kyschools.us

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Eastern Kentucky Child Care Coalition

Interest or Involvement **Provides training and technical assistance to early care and education programs in the region.** 

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

		yens Fletdene
Date:	May 9, 2014	Signature:

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- ${\bf 1.}\ \ The\ following\ organizations\ engaged\ in\ the\ same\ or\ substantially\ similar\ businesses\ or\ services\ as\ the\ Community\ Early\ Childhood\ Council.$ 
  - a. Name: Martin County Public Library

Interest or Involvement Help with the community events

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: May 9, 2014

Signature: Delvoral Hinkle

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Melinda Hall

Interest or Involvement: First Steps Service Coordinator

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/6/14 Signature: Melinda Hall

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: Click here to enter text.

Interest or Involvement: .

b. Name: Click here to enter text.

Interest or Involvement: Click here to enter text.

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Child Care Aware

Interest or Involvement to provide early childhood consultation, to attend meetings, to be a support to the CECC.

d. Name: Karen Baldwin

Interest or Involvement Big Sandy Child Care Aware of the Big Sandy

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date:	May 06, 2014	Signature:	K	aren

Baldwin

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: Martin County Health Department

Interest or Involvement: Public Health

b. Name: Click here to enter text.

Interest or Involvement: Click here to enter text.

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: May 7, 2014

Signature: Wheel Trank

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: FRYSC of Kentucky

Interest or Involvement: Former FRYSC Coordinator of 18 years.

b. Name: Parents As Teachers

Interest or Involvement: Former Parent Educator

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Enerstern Chick Care Coalition

Interest or Involvement Food Program Monitur

d. Name:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: May 6, 2014- Signature: Charle Minist

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: PaulBaker/ Martin County School District

Interest or Involvement Improvement in early prevention/intervention services

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5//2/14 Signature: Pad Bala

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: Inez Elementary Family Resource Center

Interest or involvement: Inez Elem. FRC strives to promote early learning experiences for the preschool children of Martin Co. to ensure a smooth and successful transition into school. We hope to recruit, engage, and educate parents on early child development and parenting skills through consistent and ongoing contact and assist families in identifying developmental concerns.

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or Involvement

d. Name: Click here to enter text.

Interest or involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/7/2014

Signature: Unchea Muncy

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: Denise Stepp

Interest or Involvement WPRT Family Resource Center

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-6-14

Signature: Minimus Stepp

ď.

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: Terrie Simpkins

Interest or Involvement FRYSC Cooridnator for SCHS for 7 years

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-7-14

Signatuce: Verm

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Marlena Slone; Eden Family Resource Center Cooridinator

Interest or Involvement: FRYSC Coordinator for 7 years

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 1/ 104 1, 2014

Cianatura

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name:

Interest or involvement:

b. Name:

Interest or Involvement:

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Martin County Area Technology Center

Interest or Involvement Collaborative project - Unite to Read

d Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/6/14

Signature:

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: Martin County Head Start

Interest or Involvement Director of Headstart

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-9-14	Signature:
·	

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC. without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: Martin County School District

Interest or Involvement: Preschool Coordinator

b. Name: Martin County School District

Interest or Involvement: Director of Special Education

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/9/14 Signature: Mua James

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- $1. \ The following organizations \ engaged \ in the same \ or \ substantially \ similar \ businesses \ or \ services \ as \ the \ Community \ Early \ Childhood \ Council.$ 
  - a. Name: FRYSC of Kentucky

Interest or Involvement: Former FRYSC Coordinator of 18 years.

b. Name: Parents As Teachers

Interest or Involvement: Former Parent Educator

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5 8 2014 Signature: Jean Muncy

## Appendix A

### **CECC Work Plan FY15**

Strategy - Identify the GOEC strategy you plan to use	Identified Need- What need will be addressed	Desired Outcomes Affected - What positive result are you trying to achieve	Activities – What programs, partnerships, or activities will your CECC use to address the need	Indicators- What data will you collect to track the effect your activity has had on your outcome	Start Date	End Date
Supporting Families	Example: Lowest domain for Kindergarten Readiness on the Early Childhood Profile was Language and Communication	Example: Increase parent awareness of Screener Results and importance of early literacy and language development	Example: In partnership with the Public Library host a "GetReady! Reading At Home" day to Provide parents information on importance of early literacy	Example: Have parents conduct an exit survey to measure how much the parents learned during the event	9/20/2014	9/20/2014
Supporting High Quality Learning Environments	Currently no STARS rated Certified or Registered Childcare Providers in the Community	At least one registered or certified private childcare provider that is STARS Rated	The MCECC will provide funds in the form of Mini-Grants to interested parties for associated Start up Fees and will facilitate the registration and or certification process with Childcare Aware & the Eastern Kentucky Childcare Coalition	Analyze the Martin County Early Childhood Profile for 2015 and compare it 2014	9/1/2014	6/1/2015
Providing Access to Data	High rate of Low Birth Weight (LBW) and Prematurity	Reduction in the Rate of Preterm and Low Birth Weight Birth	The MCECC will create/obtain and distribute a Informational Pamphlet that provides information about the importance of quality prenatal care and the risk associated with	Analyze the Martin County Early Childhood Profile for 2015 and compare it 2014	9/1/2014	6/1/2015

## Appendix A

### **CECC Work Plan FY15**

			LBW and Prematurity culminating in a Community Baby Shower for expectant mothers			
Supporting Families	High number of students coming to Kindergarten "Not Ready"	Increase in the number of incoming Kindergarten who are rated as "Ready" or "Ready with Enrichments"	The MCECC will partner with community agencies to help conduct three events in FY2015 including the "Unite to Read", "School Readiness & Health Fair", and "Pre-School Day Camp".	Analyze the Martin County School System's Brigance Screening Results and compare them to the previous year. Surveys conducted both in person and online will be analyzed	9/1/2014	6/1/2015
Chose an Item	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter a date.	Click here to enter a date.
Chose an Item	Supporting Families	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter a date.	Click here to enter a date.
Chose an Item	Supporting Familiess	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter a date.	Click here to enter a date.
Chose an Item	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter a date.	Click here to enter a date.
Chose an Item	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter a date.	Click here to enter a date.
Chose an Item	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter a date.	Click here to enter a date.

## Appendix A

### **CECC Work Plan FY15**

Chose an Item

Click here to enter text. enter a date. to enter a date.